

Module 3

HIGH PERFORMING TEAM – INGREDIENTS



READY MADE RECIPE FOR HIGH PERFORMING TEAM

- The members are cohesive, open, share information, share data, authentic to each other and are open to disagreements.
- There is diversity in gender, generation, worldview, and social background.
- They are visionaries - able to see beyond the plan,
 - They are focussed,
 - They analyse with a wider perspective
 - They have a clear purpose
 - They are at times unambiguous
- They are consistent in their performance.
- Leaders take keen interest in the welfare of the team and understand each member of the team thoroughly.
- Leader of the High Performance Team are protective, gives air-cover to the team when things go wrong and take the accountability for the failure.
- Accountability, authenticity and integrity of the leader is extremely important in the minds of the members for collaboration and mutual supportiveness.